

PERSON SPECIFICATION
Associate Professor of Child and Adolescent Mental Health

Criteria	Essential/ Desirable	Application Form / Supporting Statement / Interview
1. Doctorate in a relevant field.	Essential	Application Form
2. Current portfolio of research outputs in a relevant field such as would be recognised as at least 3* as defined in REF 2029.	Essential	Application Form / Supporting Statement
3. Experience of doctoral supervision, ideally with experience of supervising to completion, and doctoral examination.	Essential	Application Form / Supporting Statement
4. Evidence of making a contribution to disciplinary infrastructure, such as acting as an editor, reviewer or referee for a relevant journal or publisher and / or acting as a panel member, reviewer or referee for a funding body.	Essential	Supporting Statement / Interview
5. Experience of research leadership such as leading largescale, multi-partner projects or leading a programme of research.	Essential	Supporting Statement / Interview
6. Record of winning research funding from UKRI, NIHR and / or other relevant funders in the field.	Essential	Supporting Statement / Interview
7. Track record of delivering consultancy, programmes of professional development, and other Knowledge Exchange, for business, public sector and community in a relevant area.	Essential	Supporting Statement / Interview
8. Experience of making a significant contribution to research projects and programmes, evidenced by the outputs, outcomes and impacts of the project / programme.	Essential	Supporting Statement / Interview
9. A track record of partnership working with the Health and Care sector, and relevant businesses, voluntary organisations and communities with explicit experience of Patient, Public, Professional Involvement and Engagement activities.	Essential	Supporting Statement / Interview
10. Experience of developing courses and programmes in their field.	Essential	Supporting Statement / Interview
11. Professional registrations with a Professional Statutory regulatory Body e.g. NMC, HCPC, GMA, GPhC.	Desirable	Application Form / Supporting Statement
12. Experience of sitting on a panel for a major funder.	Desirable	Application Form / Supporting Statement

13. Evidence of contributing to national policy in the field through for example contributions to All-Party Parliamentary Groups, membership of committees and working groups set up to inform policy development, engagement with government and parliament more generally.	Desirable	Application Form / Supporting Statement
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- Application Form – assessed against the application form and where appropriate, curriculum vitae. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- Supporting Statements - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- Interview – assessed during the interview process by either competency-based interview questions, tests, work-related exercise, presentation, or teaching session etc.

*Newly appointed staff who do not already hold HEA professional recognition or a HE teaching qualification will be required to achieve this within three years of their appointment to the post, either through completion of the PG Cert Learning and Teaching in HE, or for those with significant experience of teaching in HE, via the University's accredited CPD scheme conferring Fellowship at the appropriate level.